






18 EMPLOYEE ENGAGEMENT STATISTICS

You Need to Know About

 **53%** of HR professionals agree that improved onboarding enhances employee engagement

 **33%** of employees cite heavy workloads as leading cause of workplace stress

 The right technology greatly influences job satisfaction


 **Productivity increase by 8%** when employees play to their strengths

 Ability to take on new opportunities in their current role increases **employee retention by 83%**


 Empowerment is important to **70% of employees**

 Having their voices heard makes employees feel **4.6 times more eager to do their best**


 Flexible work options increase loyalty for **82% of employees**


 **45% engagement increase** can come from tax and deduction clarity

 **3/4 of companies** have a strategy for employee engagement

 **52% of professionals** use surveys to manage & enhance employee engagement

 Heavy manufacturing and financial services have the **highest employee engagement**

 **59% of employees** are disengaged from their work

 **73% of disengaged employees** are looking for a new job

 Global employee disengagement costs **\$8.8 trillion a year**

 Engaged businesses are **21% more profitable**

 High employee engagement leads to **202% higher organizational performance**

 Engaged employees **increase customer loyalty by 233%**